



27-Jul-18

Guangqing Chen  
Guangdong  
CHN

Dear Guangqing,

Congratulations! We are pleased to extend an offer to you for the position below under the following terms and conditions:

- (a) You are expected to undergo an internship program as outlined by your supervisor (details will be given to you on your reporting day) and carry out other specifications that may be assigned to you from time to time.
- (b) Intel may make ratable deductions from the said allowance for sickness, accident or default. Intel will undertake its statutory duty to withhold the individual income tax to which your allowance is subject in accordance with the PRC Law.
- (c) You will work either by shift or by regular working hours.

This offer of employment is subject to your satisfying the following principal conditions:

- (i) Passing to the satisfaction of Intel any medical examination requested by Intel.
- (ii) Providing all required documents listed at new hire guidance letter.

Please note, if you do not satisfy any of these conditions Intel reserves the right to withdraw this offer of employment. If you have been permitted to start employment prior to all the above conditions being satisfied, the conditions still apply and are a condition for employment. As such, if you have started and the condition is not satisfied this will be a ground for termination.

## **1. APPOINTMENT**

### **Position**

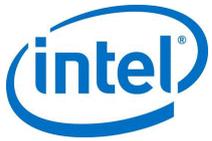
You will be appointed as Student/Intern position of Undergrad Intern Technical. You shall perform such duties as may from time to time be assigned to you and shall comply with all reasonable directions by the Company.

### **Job Grade**

Nonexempt Student/Intern Grade 98

### **Site/Location**

China, Shanghai



**Commencement Date**

06-Aug-18

In the event that your actual commencement date is different to the above, the date recorded in Intel's HR System shall be regarded as final.

**End Date**

06-Feb-19

**Allowance**

You will be entitled for an allowance of RMB 186.00 per day.

**2. GENERAL**

**Notice of Termination**

Your internship program at Intel may be terminated by either party giving seven (7) days notice in writing.

**Guidelines and Policies**

During the period of your internship program, you will be required to sign an Intern Confidentiality Agreement. You will be governed by the prevailing policies and guidelines of your site, Intel's Code of Conduct, the Company's operating policies and procedures, the Intel Intern Engagement Agreement, and notices and new regulations as there may be, which are issued and amended from time to time. You will be required to familiarize yourself from trainings, e-communication notices or items posted on Corporate, and local website or communication boards and comply with all regulations. You are not permitted to circulate any statements, whether written by you or another party, related to matters concerning the company. If you submit false information in support of your application for internship, Intel will terminate your internship.

This offer is valid for 10 working days from the date stated above, after which we will consider the offer null and void. Any changes you make to this offer letter without prior agreement with your hiring manager will make the changes themselves null and void and will not be enforceable. Kindly sign and return a copy of this letter to us as indication of your acceptance.

We look forward to welcoming you and to receiving your co-operation and contributions.

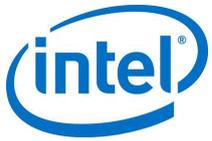
Yours sincerely,

For and on behalf of  
Intel Asia-Pacific Research & Development Ltd.

A handwritten signature in black ink, appearing to read "Shawn Zhou", written in a cursive style.

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Shawn Zhou  
PRC Talent Acquisition Manager



**ACKNOWLEDGEMENT AND DECLARATION**

I have read and have understood the foregoing, and hereby accept the offer under the terms stated above.

By signing this letter, I hereby agree that all data relative to my internship with Intel will be centralized in a Human Resource Database and Intel may store, transmit and allow access to such data to any Human Resources or other authorized personnel within Intel Worldwide.

By signing this letter, I confirm that all personal information provided to Intel is correct and that I do not have any criminal convictions. I also understand that failure to disclose accurate information will render me liable for disciplinary action up to and including termination of my internship.

I am aware of my obligations concerning Intel proprietary information and will not use for my own benefit or for the benefit of others, any Intel proprietary information, confidential documents or trade secrets of Intel which I will have access to without the written permission of Intel.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_